

GRI INDEX: GENERAL DISCLOSURES

Our General Disclosures provide company information as of December 31, 2018, relating to our operations, strategy and governance structure, in addition to engagement with stakeholders and reporting approach.

Number	Description	Response / Disclosure	References
Organizational Profile			
102-1	Name of the organization	Park Hotels and Resorts Inc.	2018 10-K Filing
102-2	Activities, brands, products, and services	<p>Park Hotels and Resorts is a leading lodging REIT with a diverse portfolio of market-leading hotels and resorts. Our objective is to be the preeminent lodging REIT, focused on consistently delivering superior, risk-adjusted returns to stockholders through active asset management and a thoughtful external growth strategy while maintaining a strong and flexible balance sheet.</p> <p>All of our hotels are operated under the Hilton brand. We also own and operate three commercial laundry facilities.</p>	2018 10-K Filing (Our Company, p. 4 and 5 of 10-K)
102-3	Location of headquarters	Our corporate headquarters is located at 1775 Tysons Blvd., 7th Floor Tysons, VA 22102.	2018 10-K Filing (p. 1 of 10-K)
102-4	Location of operations	<p>Our portfolio of hotels and laundry facilities operates across 22 states in 41 cities including Alexandria, Arlington, Atlanta, Austin, Boston, Chicago, Cupertino, Durango, El Segundo, Honolulu, Kansas City, Kenner, Key West, La Jolla, Las Vegas, McLean, Memphis, Miami, New Orleans, New York City, Oakbrook Terrace, Oakland, Ontario, Orlando, Piscataway, Parsippany, Portage, Portland, Phoenix, Rohnert Park, Salt Lake City, Seattle, Secaucus, San Diego, San Francisco, San Jose, San Juan, Santa Barbara, Short Hills, Spokane, Waikoloa Village and Washington DC.</p> <p>Our portfolio also includes four international properties in Sao Paulo (Brazil), Nuremberg (Germany), Dublin (Ireland) and Sheffield (UK).</p>	2018 10-K Filing (pgs. 5, 40-41 of 10-K)
102-5	Ownership and legal form	Park Hotels and Resorts Inc. is a publicly traded REIT.	2018 10-K Filing (Our Company, p. 4 of 10-K)
102-6	Markets served	Our portfolio of 54 hotels includes properties located in major urban and convention areas, including New York City, Washington, D.C., Chicago, San Francisco and New Orleans; premier resorts in key leisure destinations, including Hawaii, Orlando and Key West; and hotels adjacent to major gateway airports, such as Los Angeles International, Boston Logan International and Miami International, as well as hotels in select suburban locations.	2018 10-K Filing (Overview, p. 46 of 10-K)
102-7	Scale of organization	<p>As of year-end 2018, Park Hotels and Resorts owned 54 hotels, comprised of over 32,000 rooms. We also own and operate three commercial laundry facilities.</p> <p>As of year-end 2018, our total revenues were \$2,737 million.</p>	2018 10-K Filing (Our Properties, p. 5 and 72 of 10-K)



Number	Description	Response / Disclosure	References
102-8	Information on employees and other workers	As of year-end 2018, Park Hotels and Resorts had 84 corporate employees and 433 hotel (Select Hotels - hotels operated by Park) and laundry facility employees. Our hotel managers are generally responsible for hiring and maintaining the labor force at each of our hotels other than the Select Hotels.	2018 10-K Filing (Employees p. 12 of 10-K)
102-9	Supply chain	Our supply chain includes furniture, fixtures and equipment; food and beverage supplies; rooms supplies; office supplies, including computer equipment; laundry facility supplies and equipment; and other lodging-related supplies and equipment.	2018 10-K Filing (p. 7, 48 of 10-K)
102-10	Significant changes to the organization and its supply chain	During 2018, we sold 13 hotels located in lower growth domestic and non-core international markets.	2018 10-K Filing (Our Business and Growth Strategies p. 4 of 10-K)
102-11	Precautionary principle or approach	To mitigate environmental impacts in our portfolio, we consider investing in environmental strategies including disaster relief planning, LED lighting retrofits, low-flow fixtures, building automation systems, HVAC system upgrades, occupancy sensor installation, window solar and thermal performance upgrades, and various other energy efficiency initiatives.	2019 Corporate Responsibility Report
102-12	External initiatives	Per our Human Rights Policy, we aim to conduct operations that are consistent with the UN Universal Declaration of Human Rights and the UN Guiding Principles on Business and Human Rights. We also participate in the Cornell Hotel Sustainability Benchmarking (CHSB) Index, annually.	2019 Corporate Responsibility Report Human Rights Policy
102-13	Membership of associations	Park Hotels and Resorts is a member of the National Association of Real Estate Investment Trusts (“Nareit”), and a member of Nareit’s Real Estate Sustainability Council (RESC), which helps to guide Nareit’s ESG efforts and priorities.	2019 Corporate Responsibility Report
Strategy			
102-14	Statement from senior decision-maker	A statement from our CEO is available in our 2019 Corporate Responsibility Report.	2019 Corporate Responsibility Report
102-15	Key impacts, risks, and opportunities	In our 2018 10-K filing, we identified risk factors that are related to our business. In 2018, we published Environmental and Human Rights Policies and Vendor Code of Conduct that also consider risk factors related to our business.	2018 10-K Filing (Risk Factors pgs.13-34 of 10-K) 2019 Corporate Responsibility Report Environmental Policy Human Rights Policy Vendor Code of Conduct



Number	Description	Response / Disclosure	References
Ethics and Integrity			
102-16	Values, principles, standards and norms of behavior	Park's values, principles, standards and norms of behavior are outlined in our Code of Conduct.	Code of Conduct
102-17	Mechanisms for advice and concerns about ethics	Park is committed to maintaining an environment with open, honest communication. Concerns about ethics or violations of the Code of Conduct can be reported directly to the company, or through EthicsPoint, anonymously.	Code of Conduct EthicsPoint
Governance Structure			
102-18	Governance Structure	<p>Park Hotels and Resorts' Board of Directors is the highest governance body within the company, comprised of three committees: Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee.</p> <p>Our ESG objectives, reporting and strategy are directly overseen by our Chairman and CEO, Thomas J. Baltimore, Jr.</p>	Corporate Governance 2019 Corporate Responsibility Report
102-20	Executive-level responsibility for economic, environmental, and social topics	<p>Park's ESG objectives, reporting and strategy are directly overseen by our Chairman and CEO, Thomas J. Baltimore, Jr., and reported directly to the Nominating and Corporate Governance Committee of the Board.</p> <p>Our Investor Relations Department oversees our Annual Corporate Responsibility Report and ESG reporting; our Human Resources Department oversees our Social objectives and strategy; and our Legal Department oversees our Governance objectives and strategy.</p> <p>We have also established an Energy Committee whose sole focus is to identify, assess and implement energy and sustainability projects.</p>	2019 Corporate Responsibility Report
102-22	Composition of the highest governance body and its committees	<p>Park Hotels and Resorts' Board of Directors is comprised of eight Board members.</p> <p>The Board of Directors three Committees include: Audit Committee, Compensation Committee and Nominating and Corporate Governance Committee.</p> <p>Our Energy Committee is made up of members from our Design & Construction Department, Asset Management Department and Finance Department, and assesses and implements energy and sustainability projects.</p>	Board of Directors Corporate Governance 2019 Corporate Responsibility Report
102-23	Chair of the highest governance body	Thomas J. Baltimore Jr. is the Chairman of the Board, President, and Chief Executive Office of Park Hotels and Resorts.	Board of Directors
102-24	Nominating and selecting the highest governance body	Park Hotels and Resorts' Nominating and Corporate Governance Committee is responsible for identifying the individuals qualified to become Board members and recommending the persons to be nominated by the Board for election as directors, or to fill vacancies or newly created directorships.	Corporate Governance Nominating and Corporate Governance Committee Charter
102-25	Conflicts of interest	<p>Park Hotels and Resorts' conflicts of interest guidelines are provided in our Code of Conduct.</p> <p>The Code of Conduct applies to all of our directors, officers and employees, including our Chief Executive Officer, Chief Financial Officer, and Principal Accounting Officer and Controller.</p>	Code of Conduct 2019 Proxy Statement (pg. 15)

Number	Description	Response / Disclosure	References
102-28	Evaluating the highest governance body's performance	The Compensation Committee is responsible for overseeing the goals, objectives, compensation and benefits of our executive officers, including overall compensation structure, policies and programs and making recommendations to the Board with respect to director compensation.	2019 Proxy Statement (pgs. 14 and 19-21) Compensation Committee Charter
102-35	Remuneration policies	Information on Park Hotels & Resorts' remuneration policies is provided in our annual proxy statement and Compensation Committee Charter.	2019 Proxy Statement (pgs. 42-43) Compensation Committee Charter
102-36	Process for determining remuneration	The Compensation Committee is responsible for making recommendations to the Board with respect to director compensation. Additional information regarding Park Hotels and Resorts' process for determining remuneration is provided in our annual proxy statement.	2019 Proxy Statement (pgs. 19 - 21) Compensation Committee Charter
Stakeholder Engagement			
102-40	List of stakeholder groups	Our key stakeholder groups include stockholders, brand and management companies, associates, suppliers, industry peers and local communities.	2019 Corporate Responsibility Report
102-41	Collective bargaining agreements	We entered into an "Employee Matters Agreement" with Hilton Parent that governs the respective rights, responsibilities, and obligations of Hilton Parent pertaining to benefits-related matters. One of these matters includes collective bargaining agreements.	2018 10-K Filing (pgs. 8 of 10-k)
102-42	Identifying and selecting stakeholders	We select stakeholders by identifying the groups that may directly or indirectly impact our business.	2019 Corporate Responsibility Report
102-43	Approach to stakeholder engagement	Park Hotels & Resorts actively engage with our partners, associates, and other stakeholders, which enables us to embed ESG into our company. We also engage with our key stakeholders to identify both risks and opportunities, and to better understand their corporate responsibility priorities.	2019 Corporate Responsibility Report
Reporting Practices & Materiality			
102-45	Entities included in the consolidated financial statements	Our annual 10-K filing includes a list of properties or "interests".	2018 10-K Filing
102-46	Defining report content and topic boundaries	Report content and topic boundaries were defined by the most important and relevant information to our business for the reporting period.	GRI Index - Disclosures
102-47	List of material topics	Park Hotels and Resorts provides disclosures on the following material topics: Economic (economic performance, indirect economic impacts and anti-corruption); Environmental (energy, water and effluents, and emissions); and Social (employment, occupational health and safety, training and education, diversity and equal opportunity, local communities, product health and safety and customer privacy).	GRI Index - Disclosures
102-48	Restatements of information	2017 environmental (energy, carbon, water and waste) data was restated due to increased data availability.	2019 Corporate Responsibility Report
102-49	Changes in reporting	No changes in reporting were reported during the reporting cycle.	2019 Corporate Responsibility Report



Number	Description	Response / Disclosure	References
102-50	Reporting Period	Our reporting period is calendar year 2018.	2019 Corporate Responsibility Report
102-51	Date of most recent report	September 23, 2019.	2019 Corporate Responsibility Report
102-52	Reporting cycle	We provide an annual update of our sustainability initiatives and programs in our Corporate Responsibility Report.	2019 Corporate Responsibility Report
102-53	Contact point for questions regarding the report	Park Hotels & Resorts 1775 Tysons Blvd., 7th Floor Tysons, VA 22102 (571) 302-5757	Park - Contact Us
102-56	External assurance	We did not receive external assurance during this reporting period.	2019 Corporate Responsibility Report

Management Approach Disclosures: Economic

Our economic management approach disclosures provide information on the following topics: performance, indirect impacts, and anti-corruption.

Number	Description	Response / Disclosure	References
Economic Performance			
201-1	Direct economic value generated and distributed	In 2018, Park Hotels & Resorts' total revenues were \$2,737 million. We also contributed over \$270,000 in charitable donations.	2018 10-K Filing (p. 72 of 10-K) 2019 Corporate Responsibility Report
201-2	Financial implications and other risks and opportunities due to climate change	Park Hotels & Resorts discloses risk factors related to our business in our annual 10-K filing. This includes financial implications and risks due to natural disasters, climate change or availability of natural resources. We assess both sustainability-related opportunities and climate change-related risks to our business.	2018 10-K Filing (Sustainability p. 5 and Risk Factors p. 17, 25 of 10-K)
Indirect Economic Impacts			
203-1	Infrastructure investments and services supported	We support several organizations through charitable donations, sponsorship donations and/or volunteer hours. In 2018, Park Hotels & Resorts contributed over \$270,000 in charitable donations.	2019 Corporate Responsibility Report
Anti-Corruption			
205-1	Operations assessed for risks related to corruption	Park Hotels and Resorts regularly assesses operations for risks related to corruption.	Code of Business Conduct and Ethics
205-2	Communication and training on anti-corruption policies and procedures	Park Hotels and Resorts is committed to conducting its business in compliance with all laws prohibiting bribery and other corrupt practices. All Associates participate in an annual anti-bribery/anti-corruption training. This training covers topics within our Businesses Practices Policy, which includes prohibiting Associates from receiving and giving gifts, bribes or facilitation payment.	Code of Business Conduct and Ethics 2019 Corporate Responsibility Report
205-3	Confirmed incidents of corruption and actions taken	No known incidents of corruption were confirmed during the reporting cycle.	GRI Index - Disclosures

Management Approach Disclosures: Environmental

Our environmental management approach disclosures provide information on the following topics: energy, water and effluents, emissions, and effluents and waste.

Number	Description	Response / Disclosure	References
Energy			
302-1	Energy consumption within the organization	In 2018, total energy consumption was 854,333 MWh.	ESG Performance Tables
302-3	Energy intensity	In 2018, energy intensity was 28.44 kWh per sq. ft.	ESG Performance Tables
Water and Effluents			
303-5	Water consumption	In 2018, total water consumption was 1,872,517 kilogallons.	ESG Performance Tables
Emissions			
305-1	Scope 1 emissions	In 2018, scope 1 emissions were 101,654 metrics tons CO ₂ e.	ESG Performance Tables
305-2	Scope 2 emissions	In 2018, scope 2 emissions were 192,546 metrics tons CO ₂ e.	ESG Performance Tables
305-4	Greenhouse gas intensity (GHG)	In 2018, greenhouse gas intensity was 9.79 kg. per sq. ft.	ESG Performance Tables
Effluents and Waste			
306-2	Waste by type and disposal method	In 2018, total waste generated was 29,291 metric tons.	ESG Performance Tables

Management Approach Disclosures: Social

Our social management approach disclosures provide information on the following topics: employment, occupational health and safety, training and education, diversity and opportunity, local communities, customer health and safety, and customer privacy.

Number	Description	Response / Disclosure	References
Employment			
401-2	Benefits provided to full-time employees that are not provided to temporary or part-time employees	We provide our Associates at Corporate headquarters with health and wellness programs and initiatives, including health care benefits and paid parental leave.	2019 Corporate Responsibility Report
Occupational Health & Safety			
403-6	Promotion of worker health	We are committed to the health and safety of our Associates and business colleagues. Our Associates at Corporate headquarters are also provided with health and wellness programs and initiatives, including the following: <ul style="list-style-type: none"> • Associate gym membership • Ergonomic workstations • Wellness room • Annual flu shot clinic 	2019 Corporate Responsibility Report
403-9	Work-related injuries	In 2019, no corporate associates suffered work-related severe injuries or fatalities occurred.	2019 Corporate Responsibility Report



Number	Description	Response / Disclosure	References
Training and Education			
404-2	Programs for upgrading employee skills and transition assistance programs	<p>All of our Associates participate in training and education programs at our company.</p> <p>We provide Associates at Corporate headquarters with Leadership Development Programs, Management Development Series Programs, Corporate Technical “lunch and learn” Trainings, REIT Tax Training and Executive Coaching.</p> <p>Our leadership team encourages Associates to continue education and professional certifications with time away from work and training budgets.</p>	2019 Corporate Responsibility Report
403-2	Percentage of employees receiving regular performance and career development reviews	All of our Associates participate in training and education programs at our company.	2019 Corporate Responsibility Report
Diversity and Equal Opportunity			
405-1	Diversity of governance bodies and employees	<p>Park Hotels & Resorts’ Board of Directors is comprised of 6 men and 2 women.</p> <p>At our headquarters location, 45% of employees are men, and 55% are women. At our Select Hotels and laundry facilities, 44% of employees are men, and 56% are women¹. Please refer to our 2019 Corporate Responsibility Report for an additional breakdown of employee race and age group metrics.</p>	<p>2019 Corporate Responsibility Report</p> <p>Board of Directors</p>
Local Communities			
413-1	Operations with local community engagement, impact assessments, and development programs	<p>We support several organizations through charitable donations, sponsorship donations and/or volunteer hours.</p> <p>In 2018, Park Hotels & Resorts contributed over \$270,000 in charitable donations. Additionally, our headquarters Associates volunteered 400 hours.</p> <p>Our portfolio of hotels are also engaged with their local communities, and raise funds through in-kind and monetary donations, as well as contribute volunteer hours to various organizations.</p>	2019 Corporate Responsibility Report
Customer Health and Safety			
416-1	Assessment of the health and safety impacts of product and service categories	<p>We are committed to the health and safety of our Associates and business colleagues.</p> <p>Our Associates are responsible for understanding and complying with all applicable safety and health laws and guidelines. In addition, we are each responsible for identifying and responding to health and safety hazards and security concerns throughout our company.</p>	2019 Corporate Responsibility Report
Customer Privacy			
418-1	Total number of substantiated complaints regarding breaches of customer privacy and losses of customer data	No known substantiated complaints regarding breaches of customer privacy and losses of customer data were reported during the reporting cycle.	GRI Index - Disclosures

¹ Employee breakdown metrics represent data as of July 2019.